

2016 FCC Public File Report for Suddenlink Communications
Employee Unit Number #11982 - Clark County, AR
Arkadelphia, Helena, Hot Springs Village, Malvern

This report covers the Reporting Period of September 1, 2015 - August 31, 2016

Total Number of Full-Time Vacancies Filled During the Reporting Period:	3
Total Number of Candidates interviewed during the Reporting Period:	11

The following list details the External Sources used for this Employee Units vacancies reported by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Organization Name	Contact Name	Address	Contact Information Phone and Email	Entitled to Notification
ARJobLink	Christy Marshall	2311 E Nettleton AVE, Jonesboro, AR 72401	Christy.marshall@arkansas.gov	Y
Career Builder	None	200 N LaSalle, Suite 1100, Chicago, IL 60601	773-527-3600	N
Direct Employers	Tom Eckhart	9002 N. Purdue Rd., Suite 100, Indianapolis, IN 46268	317-874-9101/ tom@directemployers.org	N
Glass Door	David Hydar	100 Shoreline Highway, Mill Valley, CA 94941	312-734-1641	N
Indeed.com	Michael Garris	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264/mgarris@indeed.com	N
Monster.com	None	133 Boston Post Road, Weston, MA 02493	978-461-8000	N
Suddenlink Career Site- www.Work4Suddenlink .com	Sarah Walters/Rynetta Garner	520 Maryville Center, St. Louis, MO 63141	501-514-3640,/sarah.walters@suddenlink.com	N

The following list details the recruitment initiatives attended by Suddenlink Communication's Employment Unit during the reporting period of September 1, 2015 to August 31,

Event Name	Date	Location	Contact Name	Address	Phone #	Comments
Choosing the Right Talent Training	2015-2016	Company-wide	Sarah Walters/Rynetta Garner	Various	501-514-3640	In-house training designed to educate leadership on how to effectively source, recruit, interview, and hire the most qualified candidate for their team.
Douglas Faust Memorial Scholarship	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	Suddenlink Communications has established a scholarship program to help finance higher education for employees or children of its employees. Awards are given without regard to race, color, creed, religion, sex, disability, or national origin.
Broadband Technician Self Progression Program (Careerlink)	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	Suddenlink Communications developed a Broadband Technician Self Progression program that helps BBTs develop skills, advance their careers, and receive added financial rewards along the way.
Civil Treatment for Leaders Training	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	This employee unit's HR Team has been certified in teaching Civil Treatment for Leaders and has provided it to this unit's leadership team. This course engages leaders in training of methods to ensure equal employment opportunity and prevention of discrimination.
Back to School Event - Henderson State University	August 23, 2016	Arkadelphia	Candace Kirkendoll	110 Henderson St, Arkadelphia, AR 71999	870-230-5000	Back to School event for students hosted by Henderson State University. Organizations from all around the community are present.
Back to School Event - Ouachita Baptist University	August 23, 2016	Arkadelphia	Candace Kirkendoll	410 Ouachita St., Arkadelphia, AR 71999	870-245-5000	Back to School event for students hosted by Ouachita Baptist University. Organizations from all around the community are present.

The following list all of the recruitment sources identified by interview candidates for Suddenlink Communications for this employment unit for the reporting period of September 1, 2015 to August 31, 2016.

Source Name	Address	Phone Number	Contact Name	Number of Interviewees From Source	Number Hires From Source
Employee Referral	2505 Pine St., Arkadelphia, AR 71923	501-514-3640	Sarah Walters	2	1
Indeed.com	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264	Michael Garris	5	1
JobCentral	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	317-874-9101	Tom Eckart	1	0
Suddenlink Career Site - Work4suddenlink.com	1111 Stewart Ave, Bethpage, NY 11714	516-803-2300	Rynnetta Garner	3	1
Number of Interviewees/Hires:				11	3

The following is a list of full time vacancies filled by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Req Number	Job Title	Location	Hire Source
2015-12592	Broadband Technician I	Hot Springs Village, AR	Employee Referral
2015-12621	Direct Sales Rep I	Arkadelphia, AR	Indeed.com
2015-12499	Account Executive - Media	Hot Springs, AR	Work4Suddenlink.com