

2016 FCC Public File Report for Suddenlink Communications
Employee Unit Number #11990 - Rapides Parish, LA
Alexandria, Winnfield, Natchitoches, Leesville, Many, Pineville
This report covers the Reporting Period of September 1, 2015 - August 31, 2016

Total Number of Full-Time Vacancies Filled During the Reporting Period:	21
Total Number of Candidates interviewed during the Reporting Period:	98

The following list details the External Sources used for this Employee Units vacancies reported by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Organization Name	Contact Name	Address	Contact Information Phone and Email	Entitled to Notification
Career Builder	None	200 N LaSalle, Suite 1100, Chicago, IL 60601	773-527-3600	N
Direct Employers	Tom Eckhart	9002 N. Purdue Rd., Suite 100, Indianapolis, IN 46268	317-874-9101/ tom@directemployers.org	N
Glass Door	David Hydar	100 Shoreline Highway, Mill Valley, CA 94941	312-734-1641	N
Indeed.com	Michael Garris	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264/mgarris@indeed.com	N
Laworks.net	N/A	5610 B Coliseum Blvd., Alexandria, LA 71303	318-767-6030	Y
LinkedIn.com	Sarah Walters	2029 Stierlin Court, Mountain View, CA 94043	501-514-3640/sarah.walters@suddenlink.com	N
Monster.com	None	133 Boston Post Road, Weston, MA 02493	978-461-8000	N
Suddenlink Career Site- www.work4Suddenlink.com	Sarah Walters	700 Exchange Ave Conay, AR 72032	501-514-3640/sarah.walters@suddenlink.com	N
Suddenlink Intranet - Employee Portal	Sarah Walters	700 Exchange Ave Conay, AR 72032	501-514-3640/sarah.walters@suddenlink.com	N

The following list details the recruitment initiatives attended by Suddenlink Communication's Employment Unit during the reporting period of September 1, 2015 to August 31, 2016.

Event Name	Date	Location	Contact Name	Address	Phone #	Comments
Choosing the Right Talent Training	2015-2016	Legacy Midsouth Locations	Sarah Walters	700 Exchange Ave Conay, AR 72032	501-514-3640	In-house training designed to educate leadership on how to effectively source, recruit, interview, and hire the most qualified candidate for their team.
Douglas Faust Memorial Scholarship	2015-2016	Legacy Midsouth Locations	Sarah Walters	700 Exchange Ave Conay, AR 72032	501-514-3640	Suddenlink Communications has established a scholarship program to help finance higher education for employees or children of its employees. Awards are given without regard to race, color, creed, religion, sex, disability, or national origin.
Broadband Technician Self Progression Program (Careerlink)	2015-2016	Legacy Midsouth Locations	Sarah Walters	700 Exchange Ave Conay, AR 72032	501-514-3640	Suddenlink Communications developed a Broadband Technician Self Progression program that helps BBTs develop skills, advance their careers, and receive added financial rewards along the way.
Civil Treatment for Leaders Training	2015-2016	Legacy Midsouth Locations	Sarah Walters	700 Exchange Ave Conay, AR 72032	501-514-3640	This employee unit's HR Team has been certified in teaching Civil Treatment for Leaders and has provided it to this unit's leadership team. This course engages leaders in training of methods to ensure equal employment opportunity and prevention of discrimination.
Choosing The Right Talent	10/15/2015	Suddenlink Media Offices	Rynnetta Garner	201 Quality Circle, College Station, TX 77845	972-295-6072	Recruiting Training to Unit Leader
HYPE Career Expo	04/07/16	Brazos County Expo Center	Rynnetta Garner	5827 Leonoard Road, Bryan, TX 77807	979-821-1438	Career expo geared towards high school students

The following list all of the recruitment sources identified by interviewd candidates for Suddenlink Communications for this employment unit for the reporting period of September 1, 2015 to August 31, 2016.

Source Name	Address	Phone Number	Contact Name	Number of Interviewees From Source	Number Hires From Source
Employee Referral	520 Maryville Center, St. Louis, MO 63141	314-315-9438	Ashley Ostrander	16	4
Indeed	6433 Champion Grandview Way, Building 1, Austin TX, 78750	mgarris@indeed.com	Michael Garris	42	7

The following is a list of full time vacancies filled by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Req Number	Job Title	Location	Hire Source
2015-12220	Direct Sales Rep I	Pineville, LA	www.Work4Suddenlink.com
2015-12382	Broadband Technician I	Winnfield, LA	Indeed.com
2015-12383	Broadband Technician I	Leesville, LA	Indeed.com
2015-12455	Direct Sales Rep I	Pineville, LA	Employee Referral
2015-12549	Retail Sales Agent I	Pineville, LA	www.Work4Suddenlink.com
2015-12620	Direct Sales Rep I	Pineville, LA	www.Work4Suddenlink.com
2015-12625	Broadband Technician I	Leesville, LA	Indeed.com
2015-12626	Broadband Technician I	Natchitoches, LA	www.Work4Suddenlink.com
2015-12677	Broadband Technician I	Alexandria, LA	www.Work4Suddenlink.com
2015-12700	Direct Sales Rep I	Pineville, LA	www.Work4Suddenlink.com
2015-12803	Broadband Technician I	Pineville, LA	Indeed.com
2016-12960	Broadband Technician I	Alexandria, LA	Employee Referral
2016-13040	Broadband Technician I	Pineville, LA	Employee Referral
2016-13040	Broadband Technician I	Pineville, LA	Laworks.net
2016-13040	Broadband Technician I	Pineville, LA	LinkedIn
2016-13081	Direct Sales Rep I	Pineville, LA	Indeed.com
2016-13139	Broadband Technician I	Many, LA	Employee Referral
2016-13165	Direct Sales Rep I	Pineville, LA	Indeed.com
2016-13392	Direct Sales Representative I	Pineville, LA	www.Work4Suddenlink.com
2016-13554	Broadband Technician II	Alexandria, LA	Indeed.com
2015-12653	Account Executive - Commercial	Pineville, LA	Internal Applicant