

2016 FCC Public File Report for Suddenlink Communications
Employee Unit Number #11991 - Lincoln Parish, LA
Ruston, Bastrop

This report covers the Reporting Period of September 1, 2015 - August 31, 2016

Total Number of Full-Time Vacancies Filled During the Reporting Period:	5
Total Number of Candidates interviewed during the Reporting Period:	11

The following list details the External Sources used for this Employee Units vacancies reported by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Organization Name	Contact Name	Address	Contact Information Phone and Email	Entitled to Notification
Direct Employers	Tom Eckhart	9002 N. Purdue Rd., Suite 100, Indianapolis, IN 46268	317-874-9101/ tom@directemployers.org	N
Suddenlink Career Site	Sarah Walters	520 Maryville Center, St. Louis, MO 63141	501-514-3640,/sarah.walters@suddenlink.com	N
Indeed.com	Michael Garris	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264/mgarris@indeed.com	N
Laworks.net	N/A	5610 B Coliseum Blvd., Alexandria, LA 71303	318-767-6030	Y
Suddenlink Intranet - Employee Portal	Sarah Walters	520 Maryville Center, St. Louis, MO 63141	501-514-3640,/sarah.walters@suddenlink.com	N

The following list details the recruitment initiatives attended by Suddenlink Communication's Employment Unit during the reporting period of September 1, 2015 to August 31, 2016.

Event Name	Date	Location	Contact Name	Address	Phone #	Comments
Choosing the Right Talent Training	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	In-house training designed to educate leadership on how to effectively source, recruit, interview, and hire the most qualified candidate for their team.
Douglas Faust Memorial Scholarship	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	Suddenlink Communications has established a scholarship program to help finance higher education for employees or children of its employees. Awards are given without regard to race, color, creed, religion, sex, disability, or national origin.
Broadband Technician Self Progression Program (Careerlink)	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	Suddenlink Communications developed a Broadband Technician Self Progression program that helps BBTs develop skills, advance their careers, and receive added financial rewards along the way.
Civil Treatment for Leaders Training	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	This employee unit's HR Team has been certified in teaching Civil Treatment for Leaders and has provided it to this unit's leadership team. This course engages leaders in training of methods to ensure equal employment opportunity and prevention of discrimination.

The following list all of the recruitment sources identified by interview candidates for Suddenlink Communications for this employment unit for the reporting period of September 1, 2015 to August 31, 2016.

Source Name	Address	Phone Number	Contact Name	Number of Interviewees From Source	Number Hires From Source
Employee Referral	520 Maryville Center, St. Louis, MO 63141	314-315-9438	Ashley Ostrander	6	4
Indeed.com	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264/mgarris@indeed.com	Michael Garris	1	0
Internal	520 Maryville Center, St. Louis, MO 63141	501-514-3640	Sarah Walters	1	0
Suddenlink Careers Site	520 Maryville Center, St. Louis, MO 63141	501-514-3640	Sarah Walters	2	1
Laworks.net	5610 B Coliseum Blvd., Alexandria, LA 71303	318-767-6030	N/A	1	0
Number of Interviewees/Hires:				11	5

The following is a list of full time vacancies filled by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Req Number	Job Title	Location	Hire Source
2015-12384	Broadband Technician I	Ruston, LA	Employee Referral
2015-12853	Broadband Technician I	Ruston, LA	Suddenlink.com
2016-13177	Retail Sales Agent I	Ruston, LA	Employee Referral
2015-12385	Broadband Technician I	Bastrop, LA	Employee Referral
2015-12819	Broadband Technician I	Bastrop, LA	Employee Referral